

## **Anti-Slavery and Human Trafficking Policy**

### **Policy Statement**

Link Contracting Services has a zero tolerance approach to modern slavery and human trafficking. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing systems to ensure modern slavery does not take place in our own business or supply chains.

Link Contracting Services has an extensive supply chain. This policy applies to all persons working for and on behalf of Link in any capacity, including employees at all levels, directors, agency workers, sub-contractors, agents and suppliers.

This policy can be amended at any time and does not form part of employee's contract of employment.

### **Our ongoing commitment**

We will continue to make our employees aware of the Modern Slavery Act, including its definitions of slavery and human trafficking through policy updates sent via our employee data base.

We will continue to update staff with regards to reporting lines for suspect cases of Slavery and Human Trafficking.

Training on this policy, and on the risk our business faces from modern slavery forms part of the induction process for all individuals who work for us, and regular training will be provided when necessary.

We will continue to work with our partners and supply chains to ensure our Anti-Slavery and Human Trafficking policies/activities align.

We will continue to revise our procurement contracts and related documents to include prohibitions in respect of slavery and Human Trafficking.

We will continue to review our whistleblowing policy to ensure it is aligned with the Modern Slavery Act 2015.

**Our Aims**

To identify and assess potential risk areas in our business and supply chains

To reduce the risk of slavery and human trafficking occurring in our business and supply chains

To provide adequate protection for whistle blowers

To continuously update our employees in relation to our Anti-Slavery and Human Trafficking policy

Date: 27<sup>th</sup> January 2020



Barry Thompson – Managing Director

Review Date: January 2021